

Bill's Quick Mart, Inc.

Cashier Employment Application

Name:	DL#	SSN#
Current Address:		How long at this address?
Previous Address:		How long at this address?
Phone Number (Required):		
Email Address (Required):		
Age, if under 21 (Required >18):		
Have you ever been convicted of a criminal offense, except for minor traffic violations? If yes, explain:		
Pre-employment and random drug testing is required. Is this acceptable to you?		
What is your greatest strength?		
How many miles is it from your home to Bill's Quick Mart?		
Do you have any scheduling restrictions? A Cashier must be available to work all 21 shifts a week, some of which will be worked alone. A Junior Cashier doesn't work alone, and can have scheduling restrictions, but earns \$2 an hour less than a Cashier. If yes, explain:		
How many hours would you like to work each week?		
How do you plan to get to work?		
Did you graduate high school? If no, explain:		
Why did you leave your last job?		
How many jobs have you had in the last five years?		
If hired, how long do you want this job to last?		
Are you physically able and willing to lift up to 50 pounds? If no, explain:		
Are you physically able and willing to stand for 8 hours, without sitting down? If no, explain:		
Smoking inside the building, is prohibited. Is this acceptable to you?		
How many times have you been late to work in the last year?		
Do you have a talent for handling multiple tasks at once? Give an example:		
Are you willing to work different shifts on a routine basis, even in the same week?		
Have you every quit a job with less than 24 hours notice? If yes, how many times and why?		
How many times have you been absent from work in the last year?		
Are you eligible for Work Opportunity Credit		

Benefits for full time Cashier's & Junior Cashier's include:

- Quarterly Shortage Bonuses
- Paid Vacations
- Employee Discounts
- Health Insurance

List **ALL** employers during the last five years, starting with the last employer. Use additional sheets if necessary.

Hire Date				
Last Day Worked				
Name				
Phone Number				
Pay Rate				
Immediate Supervisor				
Position				
Number of Absences				
Number of Tardiness'				
Responsibilities				
Reason for Leaving				
Amount of notice given before resigning				

CERTIFICATION

I certify the facts contained in this application are true and complete to the best of my knowledge and understand, if employed, falsified statements on this application shall be grounds for dismissal. I authorize investigation of all statements contained herein and the references listed to give you any information you require to make a hiring decision and release all parties from any liability for any damage that may result from releasing this information.

To prevent fraud, a \$100 deposit will be required prior to the drug, background & criminal history tests. If passed, the deposit will be refunded after 30 days of perfect attendance.

Signature of Applicant: _____ Date: _____